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**Town of Ponce Inlet  
Town Council  
Special Meeting Minutes  
May 7, 2020**

6 **1. CALL TO ORDER:** Pursuant to proper notice, Mayor Smith called the meeting to  
7 order at 3:00 p.m. in the Council Chambers at 4300 South Atlantic Avenue, Ponce Inlet, Florida.

9 **2. PLEDGE OF ALLEGIANCE:** Mayor Smith led the Pledge of Allegiance.

11 **3. ROLL CALL:**

12 **Town Council:**

13 Mayor Smith, Seat #1

14 Councilmember Milano, Seat #2

15 Vice-Mayor Hoss, Seat #3

16 Councilmember Perrone, Seat #4

17 Councilmember Paritsky, Seat #5 – attended virtually

19 **Staff Members Present:**

20 Ms. Cherbano, Human Resources Director/Deputy Clerk

21 Ms. Hugler, Administrative Assistant & Website Coordinator

22 Fire Chief Scales

23 Mr. Shepard, Town Attorney – attended virtually

24 Interim Police Chief/Lieutenant Walker

25 Ms. Witt, Town Manager

27 **4. ADDITIONS, CORRECTIONS OR DELETIONS TO THE AGENDA:**

29 Ms. Witt stated there were no changes. *The agenda was adopted as presented.*

31 **5. Appointment of Jeffrey Glazier as Ponce Inlet’s Chief of Police.**

33 Ms. Witt advised the Town Council of her recommendation of Jeffrey Glazier for Chief of  
34 Police; who currently serves as a deputy chief with the City of Atlanta Police Department. She  
35 explained the extensive and inclusive search process that they conducted to find the best  
36 candidate, portions of which included utilizing the expertise of the Florida Police Chief’s  
37 Association and then also an internal committee which included four members of the Town’s  
38 police department. She referred to the bio, cover letter, resume, and applicant questionnaire  
39 submitted by Deputy Chief Glazier for more information about him. Ms. Witt requested the  
40 Town Council’s approval of her conditional offer to him of a salary of \$110,000 and the option  
41 to either accept the Town’s benefit package or receive equivalent compensation in full for these  
42 benefits. Deputy Chief Glazier’s start date would be on/about July 13<sup>th</sup>, 2020. Mayor Smith

43 expressed support for Ms. Witt’s recommendation for Chief of Police and asked for any Council  
44 comments on this. Councilmember Milano stated that he looks forward to meeting Deputy Chief  
45 Glazier in person and discussing more specifics with regard to his experiences in Atlanta, as he  
46 is very familiar with the area. Councilmember Paritsky asked Deputy Chief Glazier about  
47 Atlanta Police Department’s experience in responding to COVID-19 and how that experience  
48 may translate to the Ponce Inlet Police Department. Deputy Chief Glazier stated that the City of  
49 Atlanta was fortunate in that they had been preparing for an event which required a team to  
50 organize and when the event was cancelled, they repurposed those on that team to serve as their  
51 COVID-19 response team - coordinating appropriate changes in how they handled calls,  
52 obtaining safety equipment, etc. Councilmember Paritsky referred to a CNN video she had seen  
53 about Deputy Chief Glazier’s assistance to Emily Rose and her family, stating that she was very  
54 moved by what she had seen and read in regard to his actions. Deputy Chief Glazier described  
55 the circumstances that brought this matter to his attention and that he had assisted the family  
56 with their needs for employment and shelter. Councilmember Paritsky noted that it seemed to  
57 make a big difference in the lives of that family, and she wanted to thank him for that.  
58 Councilmember Paritsky stated that during certain hours of the day, the majority of the people  
59 who are here in town do not live in Ponce Inlet; and for some, Ponce Inlet represents a beach  
60 town to rent for a short period of time. She stated that it is a delicate balance between  
61 welcoming tourists and visitors and ensuring they understand that we are a community that  
62 adheres to our ordinances and our visioning statement. She asked how Deputy Chief Glazier  
63 might send the message that we welcome our visitors but that we expect they will respect our  
64 rules, our ordinances: speeding, parking, public drinking, noise,... Deputy Chief Glazier stated  
65 that ensuring the rules are clearly written and that they are understood by those who enforce  
66 them is key, regardless of who the issues are stemming from; so he would focus on ensuring that  
67 those charged with enforcement know how best to do so and that if any regulations needed  
68 clarity that this occur. Mayor Smith opened for public comment from those in the audience and  
69 then those attending virtually. Having none, Mayor Smith closed public comment.

70 Councilmember Paritsky moved to ratify the town manager’s conditional offer of employment as  
71 chief of police to Jeffrey Glazier with a starting salary of \$110,000 and the option to either  
72 accept or to receive compensation in full for the Town’s benefits; seconded by Vice-Mayor Hoss.  
73 The motion PASSED 5-0, with the following vote: Councilmember Paritsky – yes; Vice-Mayor  
74 Hoss – yes; Councilmember Milano - yes; Mayor Smith – yes; Councilmember Perrone - yes.  
75

76 Ms. Witt advised that a formal swearing-in ceremony would be setup closer to Chief Glazier’s  
77 employment start date of July 13, 2020.

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79 **6. ADJOURNMENT:** Mayor Smith adjourned the meeting at 3:16 p.m.

80  
81 Respectfully submitted by:

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84 \_\_\_\_\_  
85 Jeaneen Witt, CMC, Town Manager/Town Clerk